



**Papio-Missouri River Natural Resources District  
Board of Directors Meeting  
Suggested Resolutions/Recommendations  
July 11, 2024**

**\*Agenda Item 4 - Agenda**

**BE IT RESOLVED** that the agenda be adopted.

**\*Agenda Item 5 – Consent Agenda**

**BE IT RESOLVED** that the following resolutions on the consent agenda are hereby adopted.

Agenda Item 3.A.:

**BE IT RESOLVED** that the absence(s) of the following Director(s) from the July 11, 2024, Board of Directors Meeting are excused:

None to date.

Agenda Item 7.A. and 7.B.:

**BE IT RESOLVED** that the June 13, 2024, Papio-Missouri River NRD Board Meeting minutes and the June 12, 2024, Dakota County Rural Water Advisory Board Meeting minutes are approved as printed.

**\*Agenda Item 9.A. – Programs, Projects and Operations Subcommittee**

**BE IT RESOLVED** that the minutes of the July 9, 2024, meeting of the Programs, Projects and Operations Subcommittee are accepted, incorporated in these minutes, and the following recommendation(s) of the Subcommittee are hereby adopted and approved.

1. Amendment No. 1 with Houston Engineering for Platte River Obstruction Removal Project: Recommendation that the General Manager be authorized to execute the proposed Amendment No. 1 with Houston Engineering, Inc. for the Platte River Obstruction Removal Project in an amount not-to-exceed \$381,916, bringing the total contract not-to-exceed amount to \$631,154, subject to changes deemed necessary by the General Manager and approval as to form by District Legal Counsel.
2. Adoption of District Program 17.34 – In-Lieu Fee Program: Recommendation that the Board of Directors adopt District Policy 17.34, In-Lieu Fee Program and incorporate it into the Papio-Missouri River Natural Resources District Director’s Policy Manual.

3. Lower Platte River Corridor Alliance Joint Funding Agreement for the USGS Streamgage Trend Analysis: Recommendation that the General Manager be authorized to execute the proposed Joint Funding Agreement for the USGS Streamgage Trend Analysis with the Partners defined in the Agreement in a total not-to-exceed amount of \$9,980, subject to changes deemed necessary by the General Manager and approval as to form by District Legal Counsel.
4. Papio NRD Policy Manual Appendix K Revisions: Recommendation that the proposed revisions to the Papio-Missouri River Natural Resources District Directors Policy Manual, Appendix K, be adopted and incorporated into the District Policy Manual.

**\*Agenda Item 9.B. – Finance, Expenditure and Legal Subcommittee**

**BE IT RESOLVED** that the minutes of the July 9, 2024, meeting of the Finance, Expenditure and Legal Subcommittee are accepted, incorporated in these minutes, and the following recommendations of the Subcommittee are hereby adopted and approved.

1. FY 2025 Budget Draft 1: No action was taken by the Subcommittee.
2. FY 2025 Budget – Lid Computation (1% Resolution): Recommendation that the following resolution be adopted:

**BE IT RESOLVED** that the Board of Directors of the Papio-Missouri River NRD approves an additional increase of 1% in Total Restricted Funds Authority, pursuant to Neb. Rev. State. §§ 13-518 through 13-522.

3. Right-of-Way Transfer to Douglas County for 216<sup>th</sup> Street: Recommendation that the General Manager be authorized to execute a transfer agreement deeding 0.06 acres of Dam Site 12 Tract 2 adjacent to 216<sup>th</sup> Street to Douglas County, subject to changes deemed necessary by the General Manager and approval as to form by District Legal Counsel.

**\*Agenda Item 9.C. – Personnel, Legislative, and Public Affairs Subcommittee**

**BE IT RESOLVED** that the minutes of the July 9, 2024, meeting of the Personnel, Legislative, and Public Affairs Subcommittee are accepted, incorporated in these minutes, and the following recommendations of the Subcommittee are hereby adopted and approved.

1. NARD 414 (h) Retirement Contribution Resolution: Recommendation that the following Resolution be adopted:

**NARD 414 (h) Contribution Resolution**

**WHEREAS**, the contribution levels for the NARD 414(h) have not been changed since July 1, 2006; and

**WHEREAS**, the NRD managers and Nebraska Association of Resources Districts (NARD) Board representatives have been talking to local boards and local employees since August of 2023 about a possible change in contribution levels to assist with recruitment and retention of employees; and

**WHEREAS**, based on feedback from those conversations, on May 20, 2024, the NRD Employee Benefits Committee voted unanimously to recommend the NRD Managers and NARD Board approve an increase on employee contribution from 5.5% to 6.5% and employer contribution from 6.0% to 7.0% effective January 1, 2025; and

**WHEREAS**, on June 5, 2024, the NRD Managers voted 21-1-1 to request the NARD Board approve an increase on employee contribution from 5.5% to 6.5% and employer contribution from 6.0% to 7.0% effective January 1, 2025; and

**THEREFORE, LET IT BE RESOLVED**, that the following Mandatory Employee Contributions Section 30.c, of the Nebraska Association of Resources Districts 414(h) Plan is to be amended as follows:

30.c. [X] An Eligible Employee must contribute to the Plan 6.5% (not to exceed 25% of Compensation. Effective January 1, 2025.

**THEREFORE, LET IT BE RESOLVED**, that the following Employer Matching Conditions Section 26.B.e.1 and 27.A.c of the Nebraska Association of Resources Districts 414(h) Plan is to be amended as follows:

26.B.e.1 [X] Fixed - uniform rate/amount. The Employer will make matching contributions equal to 100% of the Participant's "matched Employee contributions" that do not exceed 7.0% of a Participant's Compensation. Effective January 1, 2025.

27.A.c [X] 7% of Compensation.

**RESOLVED**, that the undersigned is hereby authorized to execute, on behalf of the Employer, all documents necessary to effect the changes authorized herein.

Such resolution was approved by the NARD Board of Directors on June 10, 2024.

**\*Agenda Item 10. A.-I. – Treasurer’s Report**

**BE IT RESOLVED** that the Treasurer is authorized to expend general funds to pay: (l) claims listed in the June 2024, financial report; and, (2) any claims made prior to the next Board meeting for (a) earned salaries of District employees, (b) withholding taxes, (c) social security payments, (d) retirement program contributions, (e) utilities, (f) registration fees and expenses for upcoming meetings and conferences, (g) certified completed CAP and Special Project Area applications, (h) invoices which offer a credit or discount for payment made prior to the next Board meeting, (i) postage, and, (j) building and grounds contract expenses.

**BE IT FURTHER RESOLVED** that the Treasurer is authorized to pay, from the respective operating accounts of the Washington County, Dakota County, and Thurston County Water Supply System, the Elkhorn River Stabilization Project, the Elk/Pigeon Creek Drainage Project, the Western Sarpy Drainage Project, the Papillion Creek Watershed Partnership, and the Southern Sarpy Watersheds Partnership project bills listed on the June 2024, financial report, and future claims for project utilities.

**BE IT FURTHER RESOLVED** that the financial reports be affixed to and made a part of the minutes.

**\*Agenda Item 13. & Agenda Item 14. – Election of Papio NRD Officers and NARD Director and Alternate Director**

**BE IT RESOLVED** that the following Directors be and are hereby elected officers of the Papio-Missouri River Natural Resources District for the coming year and until a successor has been elected: Tim McCormick, Chairperson; Larry Bradley, Vice-Chairperson; Rich Tesar, Secretary; and Tim Fowler, Treasurer.

**BE IT FURTHER RESOLVED** that the Treasurer's written designation of Patrick Bonnett as Assistant Treasurer is concurred by the Board of Directors.

**BE IT FURTHER RESOLVED** that the presently elected Treasurer Tim Fowler, and the designated Assistant Treasurer, Patrick Bonnett, be and are hereby authorized to serve until such time as bonding is completed on the Treasurer-elect and the Assistant Treasurer designate.

**BE IT FURTHER RESOLVED** that Rich Tesar is hereby elected the Nebraska Association of Resources Districts Director for the coming year and that Tim Fowler is hereby elected the Nebraska Association of Resources Districts Alternate Director for the coming year.