



**PAPIO-MISSOURI RIVER  
NATURAL RESOURCES DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
December 12, 2024**

**PLEDGE OF ALLEGIANCE**

**MEETING CALLED TO ORDER:** A regular meeting of the Papiro-Missouri River Natural Resources District Board of Directors was held at the Natural Resources Center, 8901 S. 154<sup>th</sup> Street, Omaha, NE on December 12, 2024. The meeting was called to order by Chairman Tim McCormick at 4:00 p.m.

**NOTIFICATION OF OPEN MEETINGS ACT POSTING AND MEETING PROCEDURE**

**QUORUM CALL:** The following Directors were present for the Quorum Call:

Patrick Bonnett	Zachary Irvine
Larry Bradley	Ted Japp
Fred Conley	Tim McCormick
Phil Davidson	Rich Tesar
Tim Fowler	Jim Thompson

**ADOPTION OF AGENDA:**

- **MOTION NO. 1:** It was moved by Director Tesar and seconded by Director Fowler that the meeting agenda be adopted.

Roll call vote was held on the motion. The motion carried on a vote of 10-yea.

Voting Yea	-	Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick
Voting Nay	-	None
Abstaining	-	None
Excused Absence	-	None
Absent	-	Henningsen

**ADOPTION OF CONSENT AGENDA:**

- **MOTION NO. 2:** It was moved by Director Thompson and seconded by Director Bradley that the following resolution be adopted:

BE IT RESOLVED that the following resolutions on the consent agenda are hereby adopted.

Agenda Item 3.A.:

BE IT RESOLVED that the absences of the following Director(s) from the December 12, 2024, Board of Director Meeting are excused:

None to date.

Agenda Item 7.A.:

BE IT RESOLVED that the November 14, 2024, Papio-Missouri River NRD Board Meeting minutes are approved as printed.

Roll call vote was held on the motion. The motion carried on a vote of 10-yea.

Voting Yea	-	Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick
Voting Nay	-	None
Abstaining	-	None
Excused Absence	-	None
Absent	-	Henningsen

**PROOFS OF PUBLICATION OF MEETING NOTICE:** Notice of the meeting was published in the Omaha World Herald on December 5, 2024. The District's October 11 through November 14, 2024, expenditures were published in the Omaha World Herald on November 20, 2024. The Chairman ordered the Proofs of Publication recorded in the minutes of this meeting. (They are contained as part of the file copy of these minutes.)

**AGENCY AND ASSOCIATION REPORTS:**

- A. Natural Resources Conservation Service Report: Kristin Schlueter, District Conservationist gave the report on NRCS activities. The written report is posted to the website and attached to the file copy of the meeting minutes.
- B. Nebraska Association of Resources Districts: Director Rich Tesar reported the NARD Legislative Conference is scheduled to be held on January 28-29, 2025, in Lincoln, NE.
- C. Legislative Update – Catalyst Public Affairs: General Manager Winkler gave an update on expectations for the 109<sup>th</sup> Legislature, second Session which convenes on January 8, 2025.

**SUBCOMMITTEE REPORTS:**

A. Personnel, Legislative and Public Affairs Subcommittee: Director Japp reported that the PLPA Subcommittee met on December 10, 2024, and gave a brief recap of the meeting.

- **MOTION NO. 3:** It was moved by Director Japp that the following recommendation be adopted:

*PLPA Recommendation #1:* Amendments to the Papio NRD’s 2025 Pay Program Administration Manual: Recommendation that the proposed amendments to the Papio NRD’s Pay Program Administration Manual for 2025 be approved and incorporated into the District’s Policy Manual.

Roll call vote was held on the original motion. The original motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
Voting Nay - None  
Abstaining - None  
Excused Absence - None  
Absent - Henningsen

•• **MOTION NO. 4:** It was moved by Director Japp that the following recommendation be adopted:

*PLPA Recommendation #2:* Amendments to the Papio NRD’s 2025 Employee Handbook: Recommendation that the proposed amendments to the Papio NRD’s 2025 Employee Handbook be approved and incorporated into the District’s Policy Manual.

Roll call vote was held on the motion. The motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
Voting Nay - None  
Abstaining - None  
Excused Absence - None  
Absent - Henningsen

B. Programs, Projects and Operations Subcommittee: Director Conley reported that the PPO Subcommittee met on December 10, 2024, and gave a brief recap of the meeting.

•• **MOTION NO. 5:** It was moved by Director Conley that the following recommendation be adopted:

*PPO Recommendation #1.a.:* Interlocal Agreement between the Papio-Missouri River NRD and Nebraska Game & Parks Commission – WP-2 Project: Recommendation that the General Manager be authorized to execute the agreement between the District and Nebraska Game and Parks Commission for 75% funding for the WP-2 Project through the Federal Sport Fish Restoration Program in the amount of \$325,000 (Three hundred and twenty-five thousand dollars.)

Roll call vote was held on motion. The motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
Voting Nay - None  
Abstaining - None  
Excused Absence - None  
Absent - Henningsen

- **MOTION NO. 6:** It was moved by Director Conley that the following recommendation be adopted:

*PPO Recommendation #1.b.:* Interlocal Agreement between the Papio-Missouri River NRD and Nebraska Game & Parks Commission – WP-4 Project: Recommendation that the General Manager be authorized to execute the agreement between the District and Nebraska Game and Parks Commission for 75% funding for the WP-4 Project through the Federal Sport Fish Restoration Program in the amount of \$350,000 (Three hundred and fifty thousand dollars.)

Roll call vote was held on the motion. The motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
Voting Nay - None  
Abstaining - None  
Excused Absence - None  
Absent - Henningsen

- **MOTION NO. 7:** It was moved by Director Conley that the following recommendation be adopted:

*PPO Recommendation #2:* Beltline Trail Phase 3A Construction Bids: Recommendation that the General Manager be authorized to execute a construction contract with Charles Vrana and Son Construction Company in the amount of \$2,075,224.78 (Two million, seventy-five thousand two hundred twenty-four dollars and seventy-eight cents) for the Beltline Trail Phase 3A Project, subject to changes deemed necessary by the General Manager and approval as to form by District Legal Counsel.

Roll call vote was held on the motion. The motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
Voting Nay - None  
Abstaining - None  
Excused Absence - None  
Absent - Henningsen

- **MOTION NO. 8:** It was moved by Director Conley that the following recommendation be adopted:

*PPO Recommendation #3:* Lied Bridge Debris Removal Bids: Recommendation that the General Manager be authorized to execute a construction contract with Final Grade Construction & Conservation, LLC in the amount of \$83,500 (Eighty-three thousand five-hundred dollars) for the Lied Bridge Debris Removal 2024, subject to changes deemed necessary by the General Manager and approval as to form by District Legal Counsel.

Roll call vote was held on the motion. The motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
Voting Nay - None  
Abstaining - None  
Excused Absence - None  
Absent - Henningsen

•• **MOTION NO. 9:** It was moved by Director Conley that the following recommendation be adopted:

*PPO Recommendation #4:* Amendment to Lower Platte River Drought Consortium Interlocal Agreement: Recommendation that the General Manager be authorized to execute the proposed Amendment to the Lower Platte River Consortium Interlocal Cooperation Agreement with the Lower Platte South NRD, Lower Platte North NRD, City of Lincoln, Metropolitan Utilities District, and Nebraska Department of Natural Resources, subject to changes deemed necessary by the General Manager and approval as to form by District Legal Counsel.

Roll call vote was held on the motion. The motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
Voting Nay - None  
Abstaining - None  
Excused Absence - None  
Absent - Henningsen

•• **MOTION NO. 10:** It was moved by Director Conley that the following recommendation be adopted:

*PPO Recommendation #5:* Contract with NB Harty for Ice Jam Explosive Services: Recommendation that the General Manager be authorized to waive the purchasing policy 15.6, and execute the proposed contract for explosive services with NB Harty for Platte River Ice Jam Removal, subject to changes deemed necessary by the General Manager and approval as to form by District Legal Counsel.

Roll call vote was held on the motion. The motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
Voting Nay - None  
Abstaining - None  
Excused Absence - None  
Absent - Henningsen

C. Finance, Expenditure, and Legal Subcommittee: Director Tesar reported that the FEL Subcommittee met on December 10, 2024, and gave a brief recap of the meeting.

- **MOTION NO. 11:** It was moved by Director Tesar that the following recommendation be accepted:

*FEL Recommendation #1:* Fiscal Year 2024 Audit: Recommendation that the FY2024 Audit Report prepared by BerganKDV be accepted and that the General Manager be directed to file an authenticated copy of the audit report with the Nebraska Auditor of Public Accounts and the Nebraska Natural Resources Commission.

Roll call vote was held on the motion. The motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
Voting Nay - None  
Abstaining - None  
Excused Absence - None  
Absent - Henningsen

- **MOTION NO. 12** It was moved by Director Tesar that the following recommendation be accepted:

*FEL Recommendation #2.:* Demolition Contract with Pruss Excavation for DS-7 over 110%: Recommendation that the General Manager be authorized to issue a change order in the amount of \$17,039.52 (Seventeen thousand thirty-nine dollars and fifty-two cents) bringing the contract total to a final not-to-exceed amount of \$74,031.52 (Seventy-four thousand thirty-one dollars and fifty-two cents.)

Roll call vote was held on motion. The motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
Voting Nay - None  
Abstaining - None  
Excused Absence - None  
Absent - Henningsen

D. Ad-Hoc Consultant Selection Subcommittee – RFP for the Silver Creek Watershed 35A Project: Director Bradley reported that the Ad-Hoc Subcommittee met on December 10, 2024, and gave a brief recap of the meeting.

- **MOTION NO. 13:** It was moved by Director Bradley that the following recommendation be accepted:

*Ad-Hoc Recommendation #1:* Contract with Houston Engineering, Inc. for the Silver Creek Watershed 35A Project: Recommendation that the General Manager be authorized to execute the proposed professional services agreement with Houston Engineering, Inc. for the Silver Creek Watershed Site 35A Project, in an amount not-to-exceed \$156,426 (One hundred fifty-six thousand four hundred and twenty-six dollars), subject to changes deemed necessary by the General Manager and approval as to form by District Legal Counsel.

Roll call vote was held on the motion. The motion carried on a vote of 10-yea.

Voting Yea	-	Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick
Voting Nay	-	None
Abstaining	-	None
Excused Absence	-	None
Absent	-	Henningsen

**TREASURER'S REPORT:**

- **MOTION NO. 14:** It was moved by Director Fowler and seconded by Director Bradley that the following resolution be adopted:

BE IT RESOLVED that the Treasurer is authorized to expend general funds to pay: (l) claims listed in the November 2024 financial report; and, (2) any claims made prior to the next Board meeting for (a) earned salaries of District employees, (b) withholding taxes, (c) social security payments, (d) retirement program contributions, (e) utilities, (f) registration fees and expenses for upcoming meetings and conferences, (g) certified completed CAP and Special Project Area applications, (h) invoices which offer a credit or discount for payment made prior to the next Board meeting, (i) postage, and, (j) building and grounds contract expenses.

BE IT FURTHER RESOLVED that the Treasurer is authorized to pay, from the respective operating accounts of the Washington County, Dakota County, and Thurston County Water Supply System, the Elkhorn River Stabilization Project, the Elk/Pigeon Creek Drainage Project, the Western Sarpy Drainage Project, the Papillion Creek Watershed Partnership, and the Southern Sarpy Watershed Partnership project bills listed on the November 2024 financial report, and future claims for project utilities.

BE IT FURTHER RESOLVED that the financial reports be affixed to and made a part of the minutes.

Roll call vote was held on motion. The motion carried on a vote of 10-yea.

Voting Yea - Bonnett, Bradley, Conley, Davidson, Fowler, Irvine, Japp, Tesar, Thompson, McCormick  
 Voting Nay - None  
 Abstaining - None  
 Excused Absence - None  
 Absent - Henningsen

**CHAIRPERSON’S REPORT:**

A. Departing Directors Recognition: Chairman McCormick recognized Directors Patrick Bonnett (Sub-District 9), Josh Henningsen (Sub-District 7), and Ted Japp (Sub-District 1) for their service to the District.

B. Papio NRD Employee Service Awards: Chairman McCormick recognized the following District Employees for their years of service to the District:

- Tom Pleiss, Assistant Park Superintendent 25 years
- Lori Ann Laster, Stormwater Management Engineer 15 years
- Eric Williams, Natural Resources Planner 10 years
- Joe Riebe, GIS Specialist 10 years
- Mark Wille, Medium Equipment Operator 10 years

C. NACD’s 79<sup>th</sup> Annual Meeting, Salt Lake City, Utah: Chairman McCormick announced Director Tim Fowler would be representing the District at this conference.

**GENERAL MANAGER’S REPORT:** General Manager Winkler thanked everyone that contributed to the 2<sup>nd</sup> Annual Airmen’s Attic Toy Collection. More than 470 children received new toys to celebrate the Holiday Season. He also congratulated the Service Award recipients and reviewed his report with the Board. The report is posted to the District’s website. GM Winkler concluded by wishing everyone a Merry Christmas and Happy New Year.

**INFORMATIONAL ITEMS:**

A. Future Meetings: The Chairman reviewed the following upcoming meetings with the Directors:

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|---------------------|--|
| December 25, 2024   | Papio NRD Offices Closed for Christmas                       |
| January 1, 2025     | Papio NRD Offices Closed for New Year’s Day                  |
| January 7, 2025     | Papio NRD Subcommittee Meetings, 4:00 p.m., at NRC           |
| January 9, 2025     | Papio NRD Board Meeting, 4:00 p.m., at NRC                   |
| January 20, 2025    | Papio NRD Offices Closed for Martin Luther King Jr. Day      |
| January 28-29, 2025 | NARD Legislative Conference, Lincoln, NE                     |
| February 8-12, 2025 | NACD’s 79 <sup>th</sup> Annual Meeting, Salt Lake City, Utah |

B. Next Meeting – The next scheduled meeting of the Papio NRD Board of Directors will be held on January 9, 2025, at the NRC.

**ADJOURNMENT:** Being no further business, the Chairman declared that the meeting was adjourned at 4:28 p.m.



**NOTE:** These minutes reflect the actions and votes taken at the December 12, 2024, Board of Directors Meeting of the Papio-Missouri River Natural Resources District and are not an official transcript of the meeting. The audio cast of this meeting can be found on our website at [www.papionrd.org](http://www.papionrd.org).

I, the undersigned, Secretary of the Papio-Missouri River Natural Resources District, hereby certify that the foregoing are true and correct minutes of a meeting of the Board of Directors of the District held on December 12, 2024, that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the District; that such subjects were contained in said agenda at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; and, that all news media requesting notification of the meeting of said body were provided advance notification of the time and place of said meeting.

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Richard Tesar  
District Secretary