

**Personnel, Legislative and Public Affairs Subcommittee
Meeting Minutes
January 7, 2025**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on January 7, 2025. The meeting was called to order by Chairman Tim McCormick at 4:00 p.m.

QUORUM CALL: Quorum call was taken. The following individuals were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Tim McCormick, Chairman	Tim Fowler*	Brian Adams	John Winkler
Larry Bradley**		Fred Conley	Amanda Grint
Jim Thompson		Phil Davidson	Brent Meyer, Legal Counsel
		Anne Hubbard	Jean Tait
		Rod Storm	Tracy Thompson
		Rich Tesar	Other Staff Members

* Excused Absence

** Alternate Voting Member

Chairman McCormick appointed Director Bradley to the Subcommittee in Director Fowler’s absence.

ADOPTION OF AGENDA:

- **It was moved by Director Bradley and seconded by Director Thompson that the agenda be adopted.**

Roll call was taken on the motion. The motion carried on a vote of 3-yea.

Voting Yea: Bradley, Thompson, McCormick
 Voting Nay: None
 Abstaining: None
 Absent: Fowler

PROOF OF PUBLICATION: Notice of the meeting was posted in all District Offices and published in the Omaha World Herald on January 3, 2025. The proof of publication affidavit is included with the file copy of these minutes.

1. Presentation of the Papio NRD’s Affirmative Action Program – Tracy Thompson:

District Secretary/HR Assistant Tracy Thompson gave an informational presentation on the District’s Affirmative Action Program (AAP) tasks and personnel actions that occurred during the 2024 calendar year. Tracy answered Directors questions, and no action was taken.

ADJOURNMENT: Being no further business, the meeting adjourned by acclamation at 4:07 p.m.